

**institute *of* fellows**

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*networking, support, continuous development*

## **SPIN Groups**

**CPD Event**

**1<sup>st</sup> July 2011**



# SPIN Groups



- **Special Interest Groups**
- In order to increase value to members we hope to establish a range of **Special Interest (SPIN) Groups**.
- Each group will have a single co-ordinator and this person will provide the group with leadership, energy and a single point of contact.

# SPIN Groups



- **Groups can**
- Decide for themselves their *Statement of Purpose (SoP)*
- Add details of activities to the IoF website via Richard at [admin@instituteoffellows.net](mailto:admin@instituteoffellows.net)
- Decide what they do and how they do it.
  - Meet up, Skype, conference call or discuss over email . . .

# SPIN Groups



- **Group Membership**
- People are free to suggest new groups to the Panel of Moderators, who will consider their inclusion in the IoF.
- Ideally all groups will have a minimum of 5 active members.
- IoF members can join as many groups as they wish, as long as they participate in each group.
- Groups may be formed for any common interest that is relevant to the IoF and promotes networking, support and continuous development.
- Dormant groups who have been inactive for 12 months will be removed from the list.

# Suggested SPIN Groups



- **Organisational Coaching.** Established 5th April 2011
  - SoP: To share best practice and develop coaching skills.
  - Co-ordinator: Richard Maun at [richard@primarypeople.co.uk](mailto:richard@primarypeople.co.uk)
- **Job Hunting & Career Management.** Established 26th May 2011
  - SoP: tba.
  - Co-ordinator: Mel Armstrong at [mel@cardinaltalent.com](mailto:mel@cardinaltalent.com)
- **Others ?**
  - Aerospace & Defence
  - Continuous Improvement Techniques
  - Food Industry
  - Independent Consultants
  - Start Up & Growth
  - TOC





# Questions ?

- **What SPIN Groups would you suggest ?**  
*and like to co-ordinate ?*
- **How else might you want to use the IoF ?**
- **What can we do to attract more to the IoF ?**

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Special Interest Groups

Mel Armstrong

# Job Hunting & Career Management SPIN Group

As Co-ordinator, it is my role to listen to your  
needs

so what we decide to do is  
for the greater part  
your choice

# Job Hunting & Career Management SPIN Group

In the interests of networking,  
the Fellowship and the IoF

I am offering

- face to face time
- group work
- one to one

# Job Hunting & Career Management SPIN Group

If we can find a suitable meeting place for the  
cost of

- my fuel
- some very light refreshments
- venue

I will host one, two or more sessions to cover  
your choice of topics

# Job Hunting & Career Management SPIN Group

Further possibilities could then include

- skype video
- in groups
- one to one

# Job Hunting & Career Management

## SPIN Group

Topics which might be covered can include

- today's job market
- what recruiters do and don't do
- what companies are looking for
- managing your job applications
- performance and feedback
- managing self esteem and confidence
- understanding succession planning

# Job Hunting & Career Management SPIN Group

Reflect upon what you would like to do

and drop me a line

or give me a call

[mel@cardinaltalent.com](mailto:mel@cardinaltalent.com)